

SETTLEMENT AGREEMENT AND FINAL RELEASE

This Settlement Agreement and Final Release is made this ____ day of _____, 2005, by and between ROBERT BLAKE (hereinafter "BLAKE"), and the SCHOOL BOARD OF PALM BEACH COUNTY, FLORIDA (hereinafter "SCHOOL BOARD").

The SCHOOL BOARD and ROBERT BLAKE, for and in consideration of the payment and undertakings set forth herein, the value and sufficiency of which are expressly acknowledged hereby agree:

1. The SCHOOL BOARD shall cause to be paid to BLAKE the total sum of Seven Hundred and five Dollars (\$705.00) as full and final settlement of all of BLAKE'S claims against the SCHOOL BOARD. Said sum is to be made payable to BLAKE at the time and place as he shall designate to SCHOOL BOARD.

2. BLAKE does hereby, unconditionally and irrevocably release and forever discharge the SCHOOL BOARD, and the SCHOOL BOARD'S current or former employees, agents, attorneys, or representatives in both their official and individual capacities, from any claims which have been or might have been asserted arising from BLAKE'S employment with the SCHOOL BOARD, including, but not limited to, all issues involving the copying of any classroom materials.

3. BLAKE has had the opportunity to consult with an attorney, prior to executing this Final Release, and acknowledges that he fully understands and agrees with all of the terms of this Final Release and that this Release shall not be construed against the Party who drafted the same.

4. This Release shall be governed by the laws of the State of Florida and Venue of any litigation between the parties shall be in Palm Beach County, Florida.

ALL TERMS OF THIS SETTLEMENT AGREEMENT AND RELEASE ARE EXPRESSLY SUBJECT TO AND CONTINGENT UPON APPROVAL BY THE SCHOOL BOARD OF PALM BEACH COUNTY AND NOTHING HEREIN IS EFFECTIVE UNTIL APPROVED AND DULY EXECUTED BY THE SCHOOL BOARD OF PALM BEACH COUNTY.

ALL SIGNATURES ARE ON THE FOLLOWING PAGE

IN WITNESS WHEREOF, the parties have set their hands and seals.

Witnesses:



ROBERT BLAKE

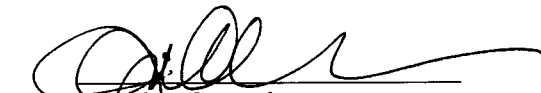
STATE OF FLORIDA)
) ss:
COUNTY OF PALM BEACH)

The foregoing instrument was acknowledged before me this ____ day of _____, 2005 by ROBERT BLAKE. He is personally known to me or has produced _____ (type of identification) as identification.

NOTARY PUBLIC, STATE OF FLORIDA

(Print, Type or Stamp Commissioned
Name of Notary Public)

REVIEWED AND APPROVED BY:



Associate Counsel
Palm Beach County School Board

Witness:

Date: _____

Witness:

Date: _____

SCHOOL BOARD OF PALM BEACH COUNTY, FL

By: _____
Thomas Lynch, Chairman

Attest:

By: _____
Arthur Johnson, Ph.D., Superintendent